

# Create a new future for your organisation.



## OUR PROGRAM

Carers change lives in so many ways as they support a loved one with a disability or chronic health condition. We understand that carers need to realise their own dreams too.

Your Caring Way program provides free support and training options to unpaid carers wishing to pursue their own vocational goals. Whether it's returning to work, contributing to their community through volunteering, or pursuing study, our team are here to empower carers to achieve their goals.

Since launching in 2020, we have helped hundreds of carers achieve their goals, build their confidence, and re-engage in the workforce.

### Did you know?

- There are 2.7 million carers in Australia.
- Caring will affect every one of your employees at some stage. They are either caring now, will care for someone in the future, or will need care themselves.
- 52% of carers are employed in the workforce, chances are you have carers working for you already!

## BECOME AN EMPLOYER OF CHOICE

Creating a carer-friendly workplace is good employment practice and makes excellent business sense. Research shows that carer friendly workplaces benefit from:

- Access to a larger pool of diverse employees with a wide range of skills and experiences.
- Improved staff retention.
- Reduced recruitment and training costs.
- Reduced stress, sick leave and absenteeism.
- Improved staff morale and engagement.
- Increased productivity.

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Your Caring Way is an initiative of Carers Queensland in partnership with Carers Tasmania and Carers South Australia.



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## BENEFITS OF PARTNERING WITH US

Having a workforce that aligns to and reflects your values not only improves your culture, but also enhances your brand and engagement.

Your Caring Way is looking for values-driven organisations that realise the benefit of providing employment or volunteering opportunities for our skilled, qualified and committed carers.

Our team can provide the following:

- Access to an increased talent pool of employees.
- Free resources to support you in becoming a Carer Friendly organisation.
- Free check-ins with our team.
- Free Carer Awareness training with staff and management.

- Ongoing support for up to 12 months to carers after securing employment, volunteering or training placement.
- Access to free programs through Carers Queensland for employees who are carers.

## Let's connect further to get you started!

We want to inspire positive change by connecting people to real opportunities.

Connect with us today and let us inspire you!



1300 585 636



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